Call Meeting to Order: Chair Torgesen called the board meeting to order at 7:05 pm with Vice-Chair Barker, Trustee Erickson, Trustee Lau, and Trustee Stoor in attendance. Also, in attendance were Superintendent Molly Stein, Clerk Jonathan Balls, Principal Jess McMurray, Principal Debra Daniels, Principal Rod Worthington, and one patron. Ten staff members and patrons joined the meeting via Facebook Live throughout the meeting.

1. Approval of Agenda: Chair Torgesen asked if there were any additional agenda items to be added to the posted agenda. With no changes brought forth to the posted agenda, Trustee Lau made a motion to approve the agenda as posted. The motion was seconded by Trustee Erickson. Using a voice vote, the motion passed unanimously.

1.2. Pledge of Allegiance: Chair Torgesen invited the trustees, administration, and staff to join Clerk Balls in saying the Pledge of Allegiance.

2. Continuous Improvement Plan / Administrative Reports:

2.1. Superintendent Report: Superintendent Stein updated the board regarding the continuous Improvement Plan, the Technology Plan, current hiring and staffing efforts, maintenance, and information from the legislative session. Trustee Stoor was asked to report on the legislative session and legislation affecting the school district.

2.2. Building Principals: Principal Jess McMurray’s high school report included the new Digital Portfolio which will replace the senior project and 1st semester dual credit numbers. Additionally, he thanked the board for their efforts to allow students back in the gyms for ballgames. Tigert Middle School Principal Debra Daniels updated the board on the monthly district safety meetings and the use of radios, the interim practice ISAT test, and internal professional development where teachers are given time to observe other teachers. Thirkill Elementary Principal Rod Worthington shared with the board the details of Family Literacy Month, Spring into Reading, Readers are Leaders, and Kindness Week.
3. **Public / Faculty / Staff Input Received:** None

4. **COVID-19 Contingency Re-Entry Plan:** The school board discussed the updated Stage 2 Athletics Plan, a part of the Governor’s Orders on Gatherings and Spectators. The board was happy to allow students and fans back into the gyms. They are hopeful other district events will be included with future revised plans.

5. **Policy Review:**
   - **5.1. ACTION ITEM: Annual Federal Programs Policy Review:** The board reviewed the required federal policies. It was noted that Policy 677 “Title I: Parental and Family Engagement” had some changes and would be on the February agenda. Trustee Lau made a motion to approve the above policies as 2nd reading. The motion was seconded by Vice-Chair Barker. Using a voice vote, the motion passed unanimously.

6. **Old Business:** None

7. **New Business:**
   - **7.1. Elect 2021 Officers:** Trustee Lau motioned to keep all positions as presently constituted. By acclamation, Irene Torgesen will serve as Chair, Steven Barker will serve as Vice-Chair, Jonathan Balls will serve as Clerk, and Dawn Beeton will serve as Treasurer. Vice-Chair Barker seconded the motion. Using a voice vote, the motion passed unanimously.
   - **7.2. Set 2021 Board Meeting Dates, Times, and Agenda Posting Locations:** After a brief discussion, the board decided to continue to generally meet on the 4th Wednesday at 7pm and post the agenda at the schools, district office, and the District’s Facebook page. Trustee Erickson made a motion to approve the above stated date, times, and posting locations. The motion was seconded by Trustee Stoor. Using a voice vote, the motion passed unanimously.
   - **7.3. Board of Trustees Code of Ethics:** Chair Torgesen asked to put this on the February agenda.
   - **7.4. COVID-19 Employee Leave Extension:** Since the Families First Coronavirus Response Act expired on December 31, 2020 the school district does not have to pay for COVID-19 leave as of January 1st. However, Superintendent Stein asked the board to continue to pay full time employees for up to 80 hours and part time employees up to 40 hours through the end of this school year. After a brief discussion, Trustee Lau made a motion to approve the COVID-19 Employee leave extension through May 31, 2021. The motion was seconded by Trustee Erickson. Using a voice vote, the motion passed unanimously.

8. **Approve the Consent Agenda items:**
   - **8.1. New Hire: Kelly Moore as SSHS and TMS Dance Coach**
   - **8.2. Minutes from the 12-16-2020, 01-04-2021, and 01-07-2021 Board Meetings**
   - **8.3. Bills Paid November 2020 totaling $660,860.21**
   - **8.4. Budget ending December 31, 2020**
   - **8.5. 2020 Utility Report**

Trustee Lau said that there were some significant changes needed to the 01-04-2020 minutes. Trustee Stoor asked that we look more closely at the electricity usage at the Tigert Middle School. After the discussion, Trustee Lau made a motion to approve the consent agenda excluding the minutes from the 01-04-2021 board meeting. The motion was seconded by Trustee Erickson. Using a voice vote, the motion passed unanimously.
9. **Announcements / Schedules / Correspondence:**

   9.1. **ISBA Day on the Hill, February 15, 2020 Virtual Zoom Webinar:** The board discussed attending this event. The cost would be $75 total. The board asked Clerk Balls to register the school board.

10. **Executive Session: IDAHO CODE § 74-206(1)(b) – Personnel:** At 8:32 pm, Trustee Lau made a motion to go into executive session per Idaho Code § 74-206(1)(b) – Personnel. The motion was seconded by Trustee Erickson. Using a roll call vote: Chair Torgesen: Yes, Vice-Chair Barker: Yes, Trustee Lau: Yes, Trustee Erickson: Yes, Trustee Stoor: Yes. The motion passed unanimously.

   While in executive session, the board discussed the resignation of Superintendent Molly Stein.

   At 9:08 pm, Trustee Erickson made a motion to go out of Executive Session. The motion was seconded by Vice-Chair Barker. Using a roll call vote: Chair Torgesen: Yes, Vice-Chair Barker: Yes, Trustee Lau: Yes, Trustee Erickson: Yes, Trustee Stoor: Yes. The motion passed unanimously.

   10.1. **Employee Item from Executive Session:** Once out of executive session, Trustee Lau made a motion to accept the resignation of Superintendent Molly Stein effective 06-30-2021 and let her out of the remaining 2 years of her contract pending the ability to find a suitable replacement.

11. **Adjournment.** With no further action needed by the board, Chair Torgesen declared the meeting adjourned at 9:11pm.